



OFFICE OF THE PRINCIPAL
S.K.C.G. (AUTO.) COLLEGE, PARALAKHEMUNDI, GAJAPATI

Letter No. 1244/SKCG/2025

Dt.18-06-2025

**WALK -IN-INTERVIEW FOR EMPANELMENT
OF GUEST FACULTY**

A Walk in interview for empanelment of Guest Faculties (UG & PG) will be held in the college for the Academic Session 2025-26 as per the schedule given below for S.K.C.G. (Auto.) College vide G.O. No. PT1-HE-GCET-MISC-0118-2020/26445/HE, Dt-23-05-2025 & Government Degree College, Gumma vide G.O. No. HE-GCET(A)-MISC-0140-2024/29968/HE, Dt-09-06-2025.

Candidates may attend the interview in the office of the undersigned with complete Bio-data and a set of self attested Xerox copies of certificates along with the original certificates, experience certificates, if any.

Superannuated faculties are also eligible to apply as per govt. guidelines issued for this purpose. No TA/DA will be provided for attending the above interview.

The undersigned reserves the right to cancel the interview without assigning any reason thereof. For details please visit <https://skcgparala.ac.in/>

Sl. No.	Name of the Institution	Name of the subjects for which interview to be held	Qualification	Date and Time
1	S.K.C.G. (Auto.) College	Zoology, Botany, Physics, Chemistry, Life Sciences, Computer Science Mathematics, Commerce, Political Science, Economics, History, Hindi, Geography, Home Science, Odia, Philosophy, Sanskrit, English & Telugu.	55% of marks at Master's degree or its equivalent grade with a minimum second class in the bachelor's degree	28.06.2025 Time-09:00 AM
2	Govt. Degree College, Gumma	Political Science, History, Education, English & Odia		

Sd/-
Principal
S.K.C.G. (AUTO) COLLEGE
PARALAKHEMUNDI, GAJAPATI

GUIDELINES FOR UG/PG

Qualification, Career Assessment and age limit of Guest Faculty.

Master's Degree in the concerned subject from a recognized University with at least 55% marks or its equivalent grade with a second class in the Bachelor's Degree is essential.

Selection shall be based on career marks and viva-voce test. The distribution of weightage for the career assessment suggested is as follows:-

Career and Teaching experience	-	60 marks.
Viva-voce	-	40 marks.

Career Marking.:

Sl No.	Qualification	Marks			
		1 st Divn	2 nd Divn.	3 rd Divn.	Distinction
i	Ph.D	08			
ii	Net	06			
iii	M. Phil	04			
iv	MA/M.Sc./M.Com or equivalent Degree	12 marks	08 marks	04 marks	-
v	B.A.(H)/B.Sc.(H)/B.Com(H) or equivalent Degree	08 marks	05 marks	02 marks	02 marks
vi	B.A.(P)/B.Sc.(P)/B.Com(P) or equivalent Degree	05 marks	03 marks	01 marks	02 marks
vii	+2 or equivalent Degree	04 marks	03 marks	02 marks	-
viii	H.S.C or equivalent Degree	03 marks	02 marks	01 marks	-
ix	Teaching experience	02 mark for each year of experience * (subject to maximum 10 marks)			

*Engagement for 9 months or more may be considered as one year in case faculties engaged earlier.

Viva-Voce Marking :

- (i) Teaching capability : **20 marks**
- (ii) Conceptual understanding in the subject domain : **15 marks**
- (iii) Perspective in positivity and leadership : **5 marks**

Preferences be given to superannuated faculties and teachers with Ph.D./NET with more than 3 years experience in any Govt. Colleges or Universities may be engaged without going through the interview process as per selection procedure. In case of superannuated faculty at least 10 years teaching experience at UG level or above must be recommended by the Department with their CV attached. The Committee may consider cases on an absentia and decide on his engagement. However, their cases may be considered for engagement up to age limit of 70 years.