


**FACULTY DETAILS PROFORMA FOR SKCG (AUTO.) COLLEGE WEB-PAGE**

**P.G. DEPARTMENT OF COMMERCE**

<b>PERSONAL DETAILS</b>	
<b>Name</b>	Dr. Sandeepan Banerjee
<b>Designation</b>	Assistant Professor & Head
<b>Address</b>	P.G. Department of Commerce Shree Krushna Chandra Gajapati (Auto.) College Paralakhemundi, Gajapati, Odisha
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<b>EDUCATIONAL BACKGROUND</b>				
Sl.No.	Degree	Institution/University	Year	Division/Class (Honours & Dist.)
1.	High School (Matriculation)	I.C.S.E, New Delhi	2003	1st
2.	Intermediate (Higher Secondary)	Ravenshaw (Jr) College, Cuttack	2005	1st
3.	B.Com (Hons.)	Ravenshaw University, Cuttack	2008	1st (Distinction)
4.	M.Com (Finance)	Ravenshaw University, Cuttack	2011	1st (Rank 3)
5.	M.Phil (Comm.)	Ravenshaw University, Cuttack	2012	1st
6.	UGC-NET (JRF)	UGC, New Delhi	2011	1st Attempt
7.	Company Secretary (Executive)	I.C.S.I, New Delhi	2012	1st Attempt
8.	Company Secretary (Final)	I.C.S.I, New Delhi	Pursuing	-
9.	Ph.D (Commerce)	Ravenshaw University, Cuttack	2018	Title: 'Financial Management as a Determinant of Profitability: A Study of MSMEs in Odisha'

<b>PROFESSIONAL EXPERIENCE (Starting with the most recent)</b>					
Sl. No.	Name of the Inst. / College	Department	Designation	Nature of Post	Period
1	S.K.C.G (A) College, Gajapati	Dept. of Higher Education, Govt. of Odisha	Asst. Prof. & HoD, Commerce (O.E.S-I)	Permanent	16.10.2017 to Prosecuting
2	Ravenshaw University, Cuttack	Department of Business Administration	Adhoc	Temporary	24.01.2017 to 15.10.2017
3	Panchayat Jr. College, Bargarh	Dept. of Higher Education, Govt. of Odisha	O.E.S-II (Jr. Lect. in Commerce)	Permanent	20.12.2013 to 20.03.2016
4	Ravenshaw University, Cuttack	Department of Business Administration	Visiting Faculty	Temporary	05.08.2013 to 19.12.2013

<b>AREAS OF INTEREST / SPECIALIZATION</b>
(1) Financial Management (2) Accountancy & Taxation (3) Research Methodology (4) Data Analytics (5) Sustainable Development

ASSIGNMENTS		
Sl No.	Name of Assignment	Academic Session
1	Head, P.G. Dept of Commerce, S.K.C.G (A) College, Gajapati	2019-20, 2018-19, 2017-18
2	Chairman, P.G. Admissions (Commerce)	2019-20, 2018-19, 2017-18
3	Chairman, Board of Studies (Commerce)	2019-20, 2018-19, 2017-18
4	Member, Academic Council, S.K.C.G (A) College, Gajapati	2019-20, 2018-19, 2017-18
5	Member, Academic Council, Berhampur University	2019-20, 2018-19, 2017-18
6	Member, Examination Committee	2019-20, 2018-19, 2017-18
7	Member, Admission Committee (+3 SAMS)	2019-20, 2018-19, 2017-18
8	Member, Board of Governors and Project Monitoring Unit, RUSA Committee	2019-20
9	OIC, Examinations (+3 & PG)	2018-19
10	OIC, Library	2019-20
11	OIC, Scholarship	2019-20
12	OIC, Career Counselling Cell	2019-20, 2018-19
13	OIC, Time Table	2019-20
14	OIC, Return of Intermediate	2018-19
15	Assistant Public Information Officer (RTI)	2018-19
16	Associate VP, Athletic Society	2018-19
17	VP, Commerce Association	2019-20, 2018-19
18	Member, Selection Committee & Subject Expert, Guest Faculty/PGT (Comm.), S.K.C.G (Jr./Auto.) College and Kendriya Vidyalaya Sangathan, Gajapati	2019-20
19	Academic Counsellor, Odisha State Open University, Sambalpur	2019-20
20	Examiner of UG & PG Courses	2019-20, 2018-19, 2017-18

PUBLICATION PROFILE	
<b>BOOKS/MONOGRAPHS (AUTHORED/EDITED)</b>	
1.	(2013) <i>Tax Engineering for a Paradigm Shift: The Operational Flow of Income Tax in India in 21<sup>st</sup> Century</i> , ASARC Publication, Cuttack. (ISBN: 978-81-906744-9-2)
2.	(2012) <i>Fundamentals of Entrepreneurship</i> , ASARC Publication, Cuttack. (ISBN: 978-81-906744-8-5)
3.	(2012) <i>Accountancy</i> , ASARC Publication, Cuttack. (ISBN:978-81-906744-6-1)
4.	(2011) <i>Emerging Business Laws: Referencer of Case Laws</i> , ASARC Publication, Cuttack. (ISBN: 978-81-906744-4-7)
5.	(2011) <i>Emerging Business Laws</i> , ASARC Publication, Cuttack. (ISBN: 978-81-906744-3-0)
6.	(2011) <i>Cost Accounting</i> , ASARC Publication, Cuttack. (ISBN: 978-81-906744-0-9)
<b>RESEARCH PAPERS PUBLISHED IN REFEREED/PEER REVIEWED JOURNALS</b>	
1.	Banerjee, S., Das, K.K. (2018) "Micro Small Medium Enterprises in India- A way forward" Vol 8, Issue 2, April 2018, <i>Inspira - Journal of Modern Management and Entrepreneurship</i> , pp.413-420. ISSN – 2231-167X. (Global Impact Factor – 2.5442).
2.	Banerjee, S., Das, K.K. (2017) "Literature on Growth and Development of Indian Micro Small Medium Enterprises Sector: A Critical Review" Vol 3, Issue 1, <i>The Odisha Biz Review</i> , pp.101-117. ISSN – 2454-4264.
3.	Banerjee, S., Banerjee, M., Das, K.K. (2016) "A Critical Review of Literature on Goods and Service Tax in India" Vol 2, Issue 11, <i>Imperial Journal of Interdisciplinary Research</i> , pp. 1627-1634. ISSN – 2454-1362. (Impact Factor – 3.7)
4.	Banerjee, S., Banerjee, M. (2016) "Rethinking the Prospects and Challenges of Implementing GST in India" Vol 5, Issue 4, July-Aug 2016, <i>International Journal of Commerce, Business and Management</i> , pp. 156-163. ISSN – 2319-2828.

5.	Banerjee, S. (2013) "Corporate Governance Principles, Policies and Practices: A Review of Related Literature" Vol 1, Issue 8, Aug 2013, International Journal of Arts, Commerce and Literature, pp. 401-404. ISSN – 2320-4370.
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## CONFERENCE/SEMINAR/FDP/SYMPOSIUM/WORKSHOP/INVITED LECTURES

### I. Organised:

1. Organised a National Symposium on 'Draft National Education Policy 2019' in the capacity of Organising Secretary held in S.K.C.G (Auto.) College, Gajapati on 7th January, 2020.
2. Organised a District Level Seminar on 'Entrepreneurship Avenues in MSME Sector' in collaboration with District Industries Centre, Gajapati on 10th January, 2019.
3. Organised a Seminar on 'Micro, Small & Medium Enterprises: Engines of Economic Growth,' at P.G. Dept of Commerce, S.K.C.G (A) College, Gajapati on 16th January, 2018.
4. Organised Career Counselling Sessions in S.K.C.G (A) College, Gajapati at regular time intervals.

### II. Participation/Presentation:

#### International:

1. Presented the paper entitled "A Study of Handicrafts as a Sustainable Livelihood Option in Rural Odisha: With special reference to Gajapati District" in the International Seminar on Managerial Strategies for Technological Transformations, held in MIMT College of Management, Greater Noida, Uttar Pradesh on 9<sup>th</sup> February, 2019.
2. Presented the paper entitled "A Study on Sustainability of Handicraft Workers in Odisha" in the International Seminar on Innovation and Entrepreneurship for Sustainable Development, Organized by P.G. Dept of Commerce (DRS-II), Utkal University, Bhubaneswar on 8-9<sup>th</sup> March, 2018.
3. Participated in UGC Sponsored International Symposium on "Changing Paradigms of Accounting Standards", Organized by P.G. Dept of Commerce, Ravenshaw University, Cuttack on 25<sup>th</sup> March, 2017.
4. Participated in the ICEVI International Conference entitled "From Development to Empowerment: Rethinking Integrated and Inclusive Education for the Visually Impaired", Organized by Equal Opportunity Cell, Ravenshaw University, Cuttack on 7-10<sup>th</sup> December, 2013.
5. Participated in "Strategic Measures for Economic Governance and Regulation" in Kushagra International Management Conclave 2013, Organized by Kushagra Institute of Information and Management Science, Cuttack in Collaboration with University of Washington, USA on 9<sup>th</sup> November, 2013.
6. Presented the paper entitled "Innovative Improvement in Value Chain for Rice: A Case Study from Odisha" in the UGC Sponsored International Seminar on Innovation and Competitive Strategies for Sustainable Entrepreneurship, Organized by P.G. Dept of Commerce (DRS-II), Utkal University, Bhubaneswar on 23-24<sup>th</sup> February, 2013.
7. Presented the paper entitled "Role of ICT in Improving Micro-insurance Services in Odisha: A Conceptual Study" in the International Seminar on Indian Insurance Industry: Sustainability in the Era of Globalisation, Organized by P.G. Dept of Commerce (DRS-II), Utkal University, Bhubaneswar on 24-25<sup>th</sup> January, 2013.
8. Presented the paper entitled "Corporate Social Responsibility towards Sustainability of MSMEs" in the Kushagra International Management Conclave 2012 on Strategic Entrepreneurship in Emerging Economies: Competitiveness and Globalisation, Organized by Kushagra Institute of Information and Management Science, Cuttack in Collaboration with University of Washington, USA on 17-18<sup>th</sup> November, 2012.
9. Presented the paper entitled "Expanding Horizon of Entrepreneurship in MSME: A Study of Sustainability" in the UGC Sponsored International Seminar on Development of Entrepreneurship in MSME Sector – A way forward to sustainability, Organized by P.G. Dept of Commerce (DRS-II), Utkal University, Bhubaneswar on 6-7<sup>th</sup> March, 2012.

10. Participated in a workshop on 'Strategies for Getting Published and Developing Effective Research Networks' held on 2<sup>nd</sup> April, 2012 at International Management Institute, Bhubaneswar.

**National:**

1. Presented the paper entitled "Issues and Challenges of Sustainable Agricultural Practices in Odisha" in the UGC Sponsored National Seminar on Green Revolution and Agricultural Sustainability in India: Issues and Challenges, Organized by Dept of Economics, Ravenshaw University, Cuttack on 23-24<sup>th</sup> February, 2019.
2. Presented the paper entitled "Composition Scheme under GST in India: An Analytical Study" in the National Seminar & XXXIX All Odisha Commerce Conference, Organized by PG Dept of Commerce, Utkal University, Bhubaneswar on 3-4<sup>th</sup> February, 2019.
3. Participated in Faculty Development Programme on "Empowering Educators" Organised by The Institute of Company Secretaries of India, Bhubaneswar on 8<sup>th</sup> September, 2019.
4. Presented the paper entitled "Emerging Trends of Financial Reporting in Line with Global Standards" in the National Seminar on Ind AS-115 (Revenue from Contracts) & Ind AS-116 (Leases), Organized by The Institute of Cost Accountants of India, Bhubaneswar on 14<sup>th</sup> July, 2019.
5. Presented the paper entitled "Digitalisation of Financial Services by India Post: Rethinking the Challenges and Opportunities" in the National Seminar on Digitalisation in India, Organized by Regional College of Management, Bhubaneswar on 17<sup>th</sup> March, 2018.
6. Participated in 2 days Faculty Development Programme on "SPSS Data Analysis & Interpretation," Organised by World Academy of Informatics and Management Sciences & Asia Africa Development Council from 07-08<sup>th</sup> June, 2018.
7. Presented the paper entitled "Quality, Satisfaction and Loyalty in Indian Retail Banking" in the UGC Sponsored National Seminar on Banking and Entrepreneurship: 2017 (Recent Trends and Opportunities), Organized by Dept of Commerce, Ravenshaw University, Cuttack on 14-15<sup>th</sup> May, 2017.
8. Participated in the ICSSR Sponsored National Seminar on "Gender Discrimination in Rural Labour Market in India", Organized by Department of Economics, Ravenshaw University, Cuttack on 28-29<sup>th</sup> March, 2017.
9. Participated in the UGC Sponsored National Workshop on "Emerging Technologies: The Demand on Talent & Skills", Organized by School of Management Studies, Ravenshaw University, Cuttack on 25<sup>th</sup> March, 2017.
10. Presented the paper entitled "Challenges and Opportunities of Mobile Banking in India" in the UGC Sponsored National Seminar on Banking: Emerging Trends, Challenges and Opportunities 2015, Organized by Dept of Commerce, Ravenshaw University, Cuttack on 29<sup>th</sup> March, 2015.
11. Participated in the UGC Sponsored National Workshop on "Application of Statistics and Operations Research for Decision making," Jointly Organized by Dept of Commerce & Dept of Statistics, Ravenshaw University, Cuttack on 16<sup>th</sup> March, 2015.
12. Presented the paper entitled "Insurance Industry in India: A Comparative Analysis of Public & Private Players" in the ICSSR Sponsored National Seminar on Insurance 2015: Emerging Trends, Challenges and Opportunities, Jointly Organized by Dept of Commerce, Ravenshaw University, Cuttack & Utkal Insurance Institute, Cuttack on 29-30<sup>th</sup> November, 2015.
13. Presented the paper entitled "Impact of FDI on Indian Economy: An Analytical Study" in the UGC Sponsored National Seminar on Issues and Challenges of Foreign Direct Investment (FDI) in Indian Retail Sector, Jointly Organized by Pran Nath Autonomous College, Khordha in collaboration with Maharshi College of Natural Law, Bhubaneswar on 08-09<sup>th</sup> May, 2015.
14. Participated in the UGC Sponsored National Seminar entitled "Issues and Challenges of FDI in Indian Retail Sector", Organized by Dept of Commerce, Pran Nath Autonomous College, Khordha on 23-24<sup>th</sup> February, 2014.

15. Participated in the UGC Sponsored National Seminar entitled "Greenfield Project Management in India", Organized by Dept of Commerce, Salipur College, Salipur in collaboration with School of Commerce and Management Studies, Ravenshaw University, Cuttack on 23-24<sup>th</sup> November, 2013.
16. Participated in the ICSSR Sponsored National Seminar entitled "Remapping Development in India: Alternative Paradigms for 21<sup>st</sup> Century", Organized by Dept of Economics, Ravenshaw University, Cuttack on 13-14<sup>th</sup> November, 2013.
17. Presented the paper entitled "Role of CRM in Micro Small Medium Enterprises: An Insight to Indian Context" in the UGC Sponsored National Seminar on Development of Micro Small Medium Enterprises (MSME's): The Emerging Issues and Challenges, Organized by Dept of Commerce, Pranath Autonomous College, Khordha in collaboration with Dept of Commerce, K.B.D.A.V College, Nirakarpur on 24-25<sup>th</sup> February, 2013.
18. Attended a Faculty Development Programme on 'Case Method of Teaching' Organised by International Management Institute, Bhubaneswar on 7-8<sup>th</sup> December, 2012.
19. Presented the paper entitled "Development, Displacement and Rehabilitation of Tribals: A Case Study on Kalahandi" in the ICSSR Sponsored National Workshop on Gender Perspective in Displacement, Resettlement and Rehabilitation, Organized by Department of Economics, School of Social Sciences, Ravenshaw University, Cuttack on 17<sup>th</sup> November, 2012.
20. Presented the paper entitled "e-Banking in India: Challenges and Opportunities (with special reference to awareness in rural Odisha)" in the UGC Sponsored National Seminar on Challenges and Opportunities of Retail Banking in India, Organized by P.G. Dept of Commerce, S.C.S Autonomous College, Puri on 25-26<sup>th</sup> March, 2012.
21. Presented the paper entitled "Micro Finance: Credit Miniaturisation for Impact Maximisation in Rural Development" in the UGC Sponsored National Seminar on Micro Finance and Rural Development, Organized by Dept of Economics, Kendrapara Autonomous College, Kendrapra on 26-27<sup>th</sup> February, 2012.
22. Presented the paper entitled "Micro Finance and Agricultural Sector" in the UGC Sponsored National Seminar on Agri-Business: A means to Inclusive Growth of Rural Sector in Odisha, Organized by Dept of Commerce, V.N. (Auto) College, Jajpur on 18-19<sup>th</sup> January, 2012.
23. Presented the paper entitled "Micro Finance: Facts and Fancies" in the UGC Sponsored National Seminar on Micro Finance: Facts and Fancies, Organized by Dept of Commerce, Upendranath College, Soro, Balasore in association with A.B. College, Basudevapur on 18-19<sup>th</sup> January, 2012.
24. Participated in Faculty Development Programme on 'Case Method of Teaching' Organised by International Management Institute, Bhubaneswar on 23-24<sup>th</sup> December, 2011.

**State:**

1. Presented the paper entitled "Awareness & Perception of GST amongst Traders in MSME Sector in Odisha" in the Commerce Conclave 'GST Outlook: Academician v/s Professional', Organized by The Institute of Cost Accountants of India, Bhubaneswar on 07<sup>th</sup> October, 2018.
2. Participated in the XXXIV Annual Conference of Odisha Commerce Association, Organized by Dept of Commerce, Pranath Autonomous College, Khordha on 23-24<sup>th</sup> February, 2014.
3. Presented the paper entitled "Revisiting Industrial Rehabilitation in Odisha: Planning Future from Past Learning's" in the XXXIII Annual Conference of All Odisha Commerce Association, Organized by Dept of Commerce, Choudwar College, Cuttack on 12-13<sup>th</sup> January, 2013.
4. Presented the paper entitled "National Rural Employment Guarantee Scheme (NREGS) and its effect in rural Odisha (A case study on Jagatsingpur district)" in the UGC Sponsored State Seminar on National Rural Employment Guarantee Scheme and its effect in Rural Odisha, Organized by Dept. of Commerce, T.T.Mahavidyalaya, Ghatgaon, Keonjhar on 22-23<sup>rd</sup> January, 2012.

**University:**

1. Presented the paper entitled "A Review of Creativity in Entrepreneurship Literature" in Seminar on Recent Trends in Commerce and Management, Organized by Dept of Commerce, Ravenshaw University, Cuttack on 25<sup>th</sup> February, 2015.

2. Participated and effectively assisted in the coordination of workshop “Go Innovation 2012” Organized by Department of Commerce, Ravenshaw University, Cuttack on 11<sup>th</sup> September, 2012.
3. Participated in a seminar on “Role of Management Education in 21<sup>st</sup> Century” in P.G. Department of Commerce, Ravenshaw University on 15<sup>th</sup> March, 2012.
4. Participated in a seminar on “Igniting Entrepreneurship for Dream India 2020” in P.G. Department of Commerce, Ravenshaw University sponsored by Ministry of Small and Medium Scale Industries, Government of India on 5<sup>th</sup> March, 2012.

### III. Invited Lectures (as Resource Person):

1. Delivered a Lecture on “Accounts & Book Keeping” in Entrepreneurship Development Programme (2 Weeks) Organised by District Industries Centre, Gajapati on 8th January, 2020.
2. Delivered a Lecture on “Time Management & Step by Step Approach to become an Entrepreneur” in Entrepreneurship Development Programme (2 Weeks) Organised by District Industries Centre, Gajapati on 8th November, 2019.
3. Delivered a Lecture on “Internalising of Entrepreneurial Competencies” in Entrepreneurship Development Programme (2 Weeks) Organised by District Industries Centre, Gajapati on 31th October, 2019.
4. Delivered a Lecture on “Accounts & Book Keeping” in Entrepreneurship Development Programme (2 Weeks) Organised by District Industries Centre, Gajapati on 6th Decemeber, 2018.
5. Delivered a Lecture on “Time Management & Step by Step Approach to become an Entrepreneur” in Entrepreneurship Development Programme (2 Weeks) Organised by District Industries Centre, Gajapati on 10th December, 2018.
6. Delivered a Lecture on “Finance for Non Finance Persons” in Entrepreneurship Development Programme (2 Weeks) Organised by Institute of Enterpreneurship Development Odisha, Bhubaneswar on 6th January, 2018.
7. Delivered a Lecture on “Accounts & Financial Management” in Entrepreneurship Development Programme (2 Weeks) Organised by OPMDC, Cuttack on 01st February, 2018.
8. Delivered a Lecture on “Role of ICT in Sustainable Business Development”, Organised by Aptech Computers, Cuttack on 4th November, 2013.
9. Delivered a Lecture on “Road Accidents: Awareness and Prevention”, in the study cum training camp of Youth Red Cross, Odisha Organised by Panchayat College, Bargarh on 25-27th February, 2015.

### ORIENTATION/REFRESHER/MDP/TRAINING COURSES

1. Participated in UGC Sponsored Orientation Programme on ‘Globalisation in Higher Education,’ Organised by UGC-HRDC, Utkal University, Bhubaneswar from 19th November, 2019 – 9th December, 2019 and secured Grade A.
2. Participated in 15 days Online Refresher Course on ‘Research Methodology’ held at P.G. Dept. of Commerce, St. Teresa Degree College for Women, Bangalore (Affiliated to Bengaluru Central University) from 01<sup>st</sup> April 2020 - 15<sup>th</sup> April, 2020.
3. Participated in MDP on ‘Data Analytics using Excel’ Organised by Rukmini Devi Insitute of Advanced Studies, Ministry of HRD, Govt. of India (Affiliated to G.G.S.I.P University, Delhi) on 16<sup>th</sup> May, 2020.
4. Participated in 03 days MDP on ‘Empowering MSMEs During Crisis Time’ Organised by RV Institute of Management, Bangalore from 20<sup>th</sup> May, 2020 – 23<sup>rd</sup> May, 2020.
5. Participated in Webinar on ‘Android Development’ Organised by Gujrat Power Engineering & Research Institute, Ahmedabad (AICTE Approved, GTU Affiliated) on 25<sup>th</sup> May, 2020.
6. Participated in 02 Days National Level FDP on ‘Art of Writing and Publishing Research Paper & Application of Statistical Tools’ Organised by Aurora’s Degree & PG College, Hyderabad from 27<sup>th</sup> May – 28<sup>th</sup> May, 2020.
7. Completed Student Induction Programme in The Institute of Company Secretaries of India, Bhubaneswar from 23rd June, 2012 – 29th June, 2012.



8. Completed 250 Hrs Computer Training in Aptech Computers, Bhubaneswar w.r.t. Application of Computers in Accountancy, Audit and related matters.
9. Completed Course in DTP and VIDYA in Aptech Computers, Cuttack.

#### **MEMBERSHIP IN PROFESSIONAL BODIES**

1. Life Member, Indian Commerce Association
2. Life Member, Odisha Commerce Association
3. Life Member, Odisha Government College Teacher Association

#### **RESEARCH PROJECT/CONSULTANCY**

1. Research Project- N.A
2. Consultancy – Setting up MSME Units, Goods and Service Taxation, Ancient Indian Wisdom

#### **OTHER ACTIVITIES (SIGNIFICANT CONTRIBUTIONS)**

1. Designed New Course of Study for 'Basics of Financial Accounting (Semester I)' in 5 year Integrated MBA (FM) 2013, Ravenshaw University, Cuttack.
2. Designed New Course of Study for 'Taxation (Semester IX)' in 5 year Integrated MBA (FM) 2017, Ravenshaw University, Cuttack.
3. Developed E-content of 60 Hours Lectures in Business Mathematics & Statistics for students of C.H.S.E, Odisha.
4. Research Supervision at Master's Level : Degree Awarded – 10, Continuing – 02
5. Software Competencies (Data Analytics) – SPSS, R, Excel, Tableau, Latex, etc

**Dt: 02.06.2020**

**(Dr. Sandeepan Banerjee)**