

**OFFICE OF THE PRINCIPAL**  
**S.K.C.G. (AUTO.) COLLEGE/HSS, PARALAKHEMUNDI, GAJAPATI**

**No. 1398/SKCG/2024**

**Dt.01-07-2024**

**WALK -IN-INTERVIEW FOR EMPANELMENT  
OF GUEST FACULTY**

A Walk in interview for empanelment of Guest Faculties will be held in the college for the Academic Session 2024-25 as per the schedule given below for S.K.C.G. (AUTO.) COLLEGE/HSS & Government Degree College, Gumma (Vide letter No. RDE-BAM-(Misc.)-01/2024/1567, Dt. 29-06-2024).

Candidates may attend the interview in the office of the undersigned with complete Bio-data and a set of self attested Xerox copies of certificates along with the original certificates, experience certificates, if any.

Retired teachers of Govt. College/HSS & Aided College/HSS are also eligible to apply as per govt. guidelines issued for this purpose. No TA/DA will be provided for attending the above interview.

The undersigned reserves the right to cancel the interview without assigning any reason thereof. For details please visit <https://skcgparala.ac.in/>

Sl. No.	Name of the Institution	Name of the subjects for which interview to be held	Qualification	Date and Time
1	S.K.C.G. HSS	Zoology, Botany, Physics, Chemistry, Mathematics, Commerce, Political Science, Economics, History, Geography, Home Science, Logic & Philosophy, Odia, Sanskrit, Hindi, English & Telugu.	50% of marks at P.G. Level with B.Ed / 50% of marks at P.G. Level for non B.Ed. Subjects	08.07.2024 Time-09:00 AM
2	Govt. Degree College, Gumma	Political Science, History, Education, English & Odia	55% of marks at P.G. Level	09.07.2024 Time-09:00 AM
3	S.K.C.G. (Auto.) College	Home Science & Sanskrit	55% of marks at P.G. Level	09.07.2024 Time-09:00 AM

Sd./ Principal  
S.K.C.G. (AUTO.) COLLEGE  
PARALAKHEMUNDI, GAJAPATI

**GUIDELINES FOR HSS**

Sl. No.	Description	Guidelines				
1	Mode of Engagement	Engagement of Guest faculties will be made through open advertisement following due procedure as detailed below:				
2	Tenure	One year from the date of engagement				
3	No. of Guest faculties to be engaged	<p>- Not more than total existing vacancies vis-a-vis the sanctioned posts.</p> <p>- In upgraded HSS guest faculties are to be engaged in for subjects only in addition to the compulsory subjects (Odia &amp; English).</p> <table border="1"> <thead> <tr> <th>Arts</th> <th>Science</th> </tr> </thead> <tbody> <tr> <td>1. History, 2. Political Science, 3. Economics, 4. Logic/Sociology/ Odia.</td> <td>1. Physics, 2. Chemistry, 3. Mathematics, 4. Biology</td> </tr> </tbody> </table> <p>- For Commerce Stream two Guest Faculties shall be engaged for all subjects i.e. Accountancy, BSM, BMS, Banking &amp; Insurance / Cost Accountancy</p> <p>- In case of HSSs having two streams, only one Guest Faculty shall be engaged in each Compulsory subject i.e. Odia &amp; English.</p> <p>- For subjects in which students have enrolled without sanctioned teaching post.</p>	Arts	Science	1. History, 2. Political Science, 3. Economics, 4. Logic/Sociology/ Odia.	1. Physics, 2. Chemistry, 3. Mathematics, 4. Biology
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1. History, 2. Political Science, 3. Economics, 4. Logic/Sociology/ Odia.	1. Physics, 2. Chemistry, 3. Mathematics, 4. Biology					
4	Preference & Procedure of selection	<p><b>Selection is to be made as per following order of preference:</b></p> <ol style="list-style-type: none"> <li>i. Retired Government College/HSS teachers of same level who have not completed 65 years of age, if their pre-retirement performance was up to mark.</li> <li>ii. Retired teachers of other Government College/HSS who have not completed 65 years of age. If availability of such teachers exceeds the requirement, the Principal will select the most suitable one.</li> <li>iii. Retired teachers of Aided College/HSS who have not completed 65 years of age and who were in receipt of pension from Government. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one.</li> <li>iv. Fresh candidates will be selected as per merit by selection procedure given below in the event of non-availability of retired teachers</li> </ol>				
5		<b>Method of Selection of Fresh Candidates</b>				
1	Selection Committee	<p>(A) For Govt. HSS:</p> <ol style="list-style-type: none"> <li>1. Principal of HSS - Chairman</li> <li>2. DEO or his representative (ADEO/Sr. BEO) - Member</li> <li>3. One Sr. faculty nominated by Principal - Member</li> <li>4. One subject expert from the same HSS - Member</li> </ol>				

		(Teacher / retired teacher from nearby Govt. HSS or 1 retired teacher of nearby non-Govt. Aided HSS as decide DEO) 4. One subject expert - Member (Teacher / retired teacher from nearby Govt. HSS or 1 retired teacher of nearby non-Govt. Aided HSS as decide DEO)
II	Qualification	- Master Degree in concerned subject with at least 50% equivalent grade - B. Ed or equivalent degree recognized by NCTE, New case of B.Ed. subjects.
III	Total Marks	- Career , teaching experience & Basic knowledge in C application-100
IV	<b>Career Marking</b>	
	Ph. D	0
	NET	0
	M.Phil.	0
	Master Degree	25 marks
	B.Ed.	25 marks
	Bachelor Degree	15 marks
	+2 or equivalent	10 marks
	HSC or equivalent	10 marks
		<p><u>Marks will be calculated as mentioned</u></p> <p>- If a candidate secures 80%, it calculated as 8 out of 10 (+2 &amp; equivalent), 12 out of 15 (Bachelor &amp; B.Ed.), 20 out of 25 (Master Degree &amp; B.Ed.) out of 50 (Non B.Ed. subjects &amp; non avail. B.Ed. candidates) keeping in view of marks secured by the candidate examination as specified in column No. out of the full marks of the said examination</p> <p>- In case of Non-B.Ed. subjects Anthropology, Commerce, Ed Geology, Logic, Psychology, Sc Statistics &amp; Home Science / Non-avail. B.Ed. candidates, the mark for Master will be calculated out of 50 Marks.</p>
	Basic knowledge in Computer application	5 marks
	Teaching Experience	2 marks for each year of experience subject to maximum-10
6	Remuneration	Rs.400/- per class / lecturer of 45 minutes duration subject to ceiling of maximum 50 classes with Rs. 20000/- per month.
7	Disengagement	The Guest faculties shall be disengaged: during the start of summer vacation.

## GUIDELINES FOR UG/PG

### **Qualification, Career Assessment and age limit of Guest Faculty.**

Master's Degree in the concerned subject from a recognized University with at least 55% marks or its equivalent grade with a second class in the Bachelor's Degree is essential.

Selection shall be based on career marks and viva-voce test. The distribution of weightage for the career assessment suggested is as follows:-

Career and Teaching experience	-	<b>60 marks.</b>
Viva-voce	-	<b>40 marks.</b>

### **Career Marking.:**

Sl No.	Qualification	Marks			
		1 <sup>st</sup> Divn	2 <sup>nd</sup> Divn.	3 <sup>rd</sup> Divn.	Distinction
i	Ph.D			08	
ii	Net			06	
iii	M. Phil			04	
iv	MA/M.Sc./M.Com or equivalent Degree	12 marks	08 marks	04 marks	-
v	B.A.(H)/B.Sc.(H)/B.Com(H) or equivalent Degree	08 marks	05 marks	02 marks	02 marks
vi	B.A.(P)/B.Sc.(P)/B.Com(P) or equivalent Degree	05 marks	03 marks	01 marks	02 marks
vii	+2 or equivalent Degree	04 marks	03 marks	02 marks	-
viii	H.S.C or equivalent Degree	03 marks	02 marks	01 marks	-
ix	Teaching experience	02 mark for each year of experience * ( subject to maximum 10 marks )			

\*Engagement for 9 months or more may be considered as one year in case faculties engaged earlier.

### **Viva-Voce Marking :**

- (i) Teaching capability : **20 marks**
- (ii) Conceptual understanding in the subject domain : **15 marks**
- (iii) Perspective in positivity and leadership : **5 marks**

Preferences be given to superannuated faculties and teachers with Ph.D./NET with more than 3 years experience in any Govt. Colleges or may be engaged without going through the interview process as per selection procedure. In case of superannuated faculty at least 10 years teaching experience at UG level or above must be recommended by the Department with their CV attached. The Committee may consider cases on absentia and decide on his engagement. However, their cases may be considered for engagement up to age limit of 70 years.